

Job Opportunity - Farm Manager Assistant

About Us

Established 1980, Andrews Farm Market & Winery is one of Ontario's most well-known agri-tourism destinations, attracting 50,000+ visitors annually. We grow 160 acres of pick-your-own fruit, vegetables, and flowers; other attractions include our on-farm retail store and winery, wagon rides and playground, private event space, special farm events, and educational tour program.

Job Description & Objectives

The Farm Manager Assistant works together closely with the Operations Manager to lead, oversee and coordinate crop production and wine making activities, as well as grounds maintenance and pick-your-own (PYO) operations at Andrews Farm. This role directly supports our farm's goals of growing the best quality, most delicious food; improving the sustainability of farming practices; offering a meaningful and enjoyable team work environment for our staff; creating a space of beauty for our community; and ensuring positive and memorable experiences for all visitors to the farm.

Working Schedule

May 1 – October 31: Full-Time, 40 hours/week, Flexible Schedule, including some weekends and holidays, with possibility of extension for part-time winter work

Working Environment

Outdoors, farm fields, winery manufacturing area, occasionally office and store

Pay Rate

\$18-22/hour, based on experience

Principal Duties & Responsibilities

- 1. Crop Production & Groundskeeping
 - Assisting the Operations Manager and the field crew in planning and managing cropping systems (berry crops, orchard, pumpkins, sweet corn, flowers, etc.)
 - Assisting and leading day-to-day field and outdoor operations, developing work plans and supervising staff for the PYO, tractor driving, groundskeeping and field work
 - Assessing crop picking conditions and ensuring that produce is supplied for the farm store, winery, orders and events
- 2. Wine Production & Inventory Control
 - Leading wine production, lab testing, bottling, and record keeping; ordering winemaking supplies
- 3. New Projects depending on time availability & interest
 - Composting program, vegetable teaching garden, new crop variety trials, mushroom production, free-range poultry production, greenhouse set up, etc.



Job Qualifications

Education

- College or university degree in Agriculture or related field, and/or 3-5 years hands-on work experience on a farm
- Smart Serve certification and over 18 years of age
- Driver's licence

Skills

- Enthusiasm for local food and farming
- Strong verbal and written communication skills; Spanish language skills an asset
- Excellent customer service and people skills
- Time management and organization, reliability
- Able to work independently and as a team
- Experience in staff training and supervision
- Farming and farm management experience
- Winemaking experience an asset, training provided
- Some experience with tractors and farm equipment

Physical Environment

- Some heavy lifting
- Outdoor work in varying weather conditions
- Prolonged periods of standing

<u>To Apply</u>

Please submit your resume, and a short description of why you would be a good fit for this role at the farm, to Matt at <u>farm@andrewsscenicacres.com</u>

In accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code, Andrews Farm Market & Winery will provide accommodations throughout the recruitment process. If you require an accommodation, we will work with you to meet your accommodation needs to ensure your equal participation.